











ANNUAL REPORT 2023 SANTA CLARA COUNTY OFFICE OF THE SHERIFF COUNTYSHERIFF.SCCGOV.ORG

TABLE OF CONTENTS

SHERIFF'S MESSAGE	2
EXECUTIVE COMMAND	3
ORGANIZATIONAL CHART	4
MISSION & CORE VALUES	5
BY THE NUMBERS	6
2023 SNAPSHOT	7
RECRUITMENT & RETENTION	9
HEALTH & WELLNESS	11
TRANSPARENCY & ACCOUNTABILITY	13
CUSTODY BUREAU	15
RESTORATIVE SERVICES	18
COURT SECURITY DIVISION	19
PUBLIC SAFETY & COMMUNITY PRIORITIES	20
RECOGNITION & AWARDS	25
	EXECUTIVE COMMAND ORGANIZATIONAL CHART MISSION & CORE VALUES BY THE NUMBERS 2023 SNAPSHOT RECRUITMENT & RETENTION HEALTH & WELLNESS TRANSPARENCY & ACCOUNTABILITY CUSTODY BUREAU RESTORATIVE SERVICES COURT SECURITY DIVISION PUBLIC SAFETY & COMMUNITY PRIORITIES



A MESSAGE FROM YOUR SHERIFF



"Throughout the year, we engaged in constructive discussions, assessed our culture, and charted a course for progress. We've taken steps to ensure that our actions align with the values of the community we serve..."

2023 YEAR IN REVIEW: REFLECTING ON OUR JOURNEY

As we close the chapter in 2023, I am honored to share with you the remarkable strides we've made at the Santa Clara County Sheriff's Office. This year has been one of transformation, resilience, and unwavering commitment to public safety.

When I assumed office in December 2022, my priority was stabilizing our organization. Throughout the year, we engaged in constructive discussions, assessed our culture, and charted a course for progress. Our dedicated team worked tirelessly to ensure seamless operations across our four significant bureaus: Administrative Services, Law Enforcement Services, Custody, and Support Services. We've taken steps to ensure that our actions align with the values of the community we serve. Transparency is the cornerstone of trust, and our efforts to enhance transparency include regular communication, community engagement, and sharing critical data, which are highlighted in this report. We've fully embraced rehabilitative programs to assist those in our custody, and by focusing on education, mental health support, and vocational training, we aim to break the cycle of recidivism. We've intensified our recruitment efforts to attract diverse, skilled individuals who share our commitment to service. We recognize that our workforce is our greatest asset and are committed to their health and well-being so they can better serve Santa Clara County.

In 2024, we will continue our journey toward excellence. Our comprehensive annual report will provide further insights into our accomplishments, challenges, and the impact we've made. Together, we'll build a safer, more resilient Santa Clara County. Thank you for your unwavering support. Let's continue to move forward with purpose, compassion, and a shared vision for a stronger community.

Sincerely,

ROBERT JONSEN SHERIFF

SANTA CLARA COUNTY OFFICE OF THE SHERIFF **EXECUTIVE COMMAND**





ROBERT JONSEN SHERIFF



KEN BINDER UNDERSHERIFF



MICHAEL DOTY ASSISTANT SHERIFF JANUARY - DECEMBER 2023



RICH URENA ASSISTANT SHERIFF DECEMBER 2023 - PRESENT



DALIA RODRIGUEZ ASSISTANT SHERIFF



DAVID SEPULVEDA ASSISTANT SHERIFF

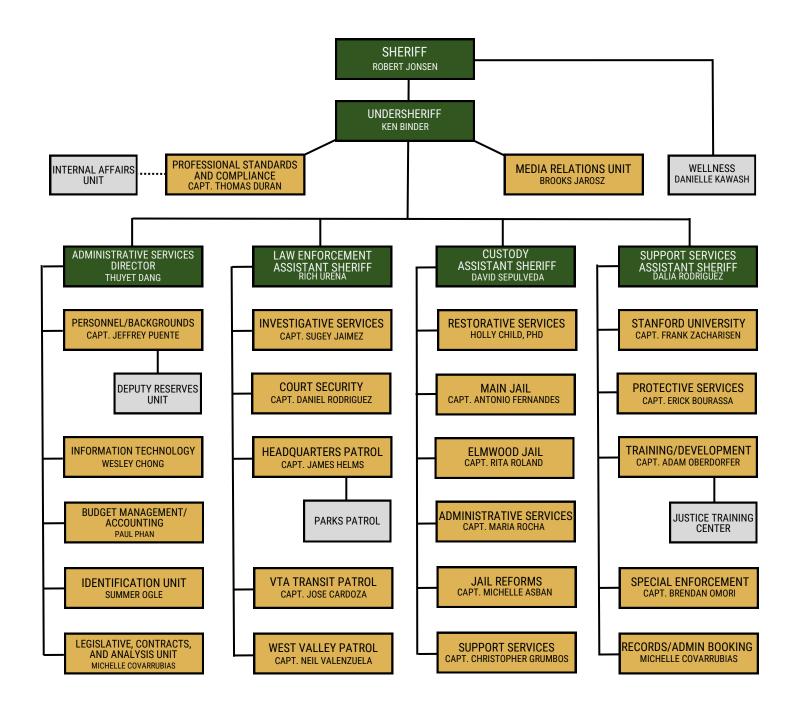


THUYET DANG ADMINISTRATIVE DIRECTOR



SANTA CLARA COUNTY OFFICE OF THE SHERIFF ORGANIZATIONAL CHART





OUR MISSION

"The Santa Clara County Sheriff's Office is dedicated to the preservation of public safety by providing innovative and progressive service in partnership with the community."



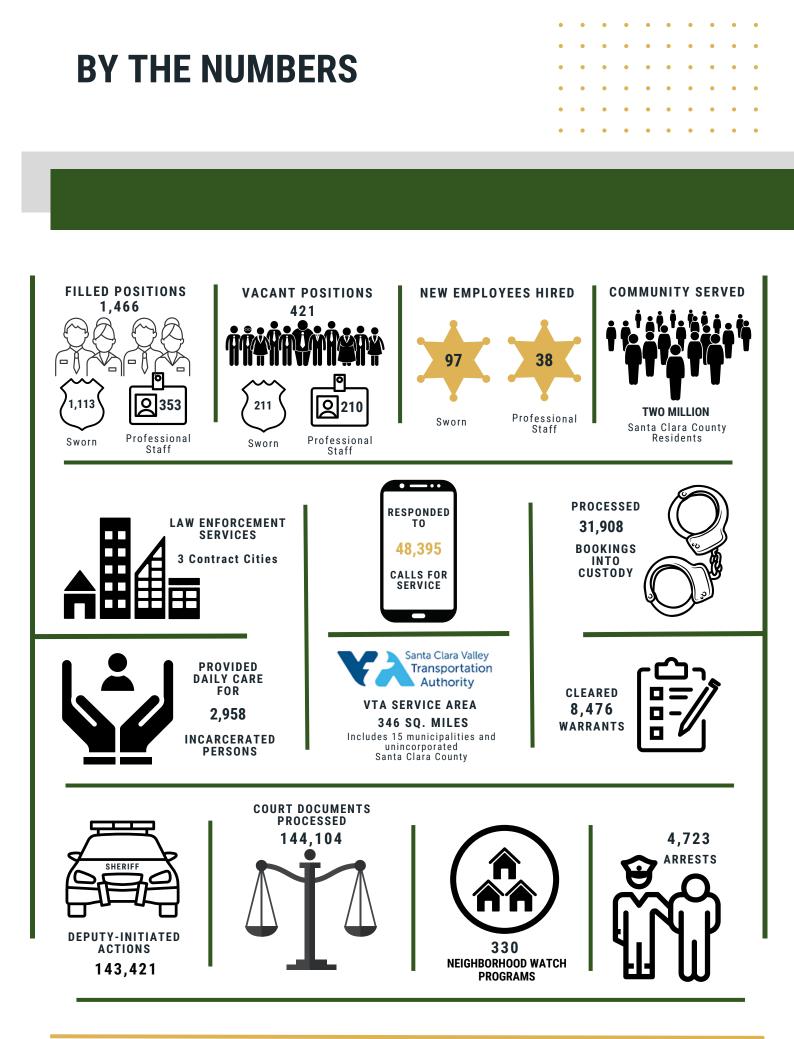
CORE VALUES

- OUR PRINCIPAL MISSION IS PROTECTION OF LIFE AND PROPERTY
- OUR EMPLOYEES ARE OUR MOST VALUED ASSET
- WE STRIVE TO MAINTAIN THE HIGHEST LEVEL OF PUBLIC
 TRUST
- WE DEMAND THE HIGHEST STANDARDS OF HONESTY AND INTEGRITY
- WE VALUE COMMUNITY PARTNERSHIPS

- WE RECOGNIZE THE IMPORTANCE OF FISCAL RESPONSIBILITY THROUGH PERFORMANCE-BASED MANAGEMENT
- WE TREAT EACH OTHER, AND THE COMMUNITY, WITH DIGNITY AND RESPECT
- WE RECOGNIZE DIVERSITY AS A STRENGTH
- WE VALUE PERSONAL AND PROFESSIONAL GROWTH THROUGH EDUCATION AND TRAINING
- WE RECOGNIZE THE IMPORTANCE OF INVESTING IN THE FUTURE OF OUR COMMUNITY'S CHILDREN







2023 SNAPSHOT







RENEW Concealed Carry Weapon License









INFORMATION SHARING AGREEMENT EXPANDED ACCESS TO INTERNAL AFFAIRS

COMPLAINTS, USE OF FORCE INCIDENTS, AND JAIL **GRIEVANCES TO THE OFFICE OF CORRECTION AND** LAW ENFORCEMENT MONITORING (OCLEM).

WOMEN'S LEADERSHIP & POLICY SUMMIT SPONSORED EVENT PROMOTING FOUITABLE POLICY CHANGES. LEADERSHIP DEVELOPMENT. AND TOOLS TO UPLIET WOMEN.

MAY

PEACE OFFICER MEMORIAL

HONORED THOSE WHO MADE THE ULTIMATE SACRIFICE IN THE LINE OF DUTY.

YEARS OF SERVICE AWARDS CELEBRATED CAREER MILESTONES OF TALENTED

AND DEDICATED TEAM MEMBERS.

FIRST 100 DAYS REPORT COMPREHENSIVE ACTION PLAN FOCUSED ON KEY **OBJECTIVES.**

DECEMBER (2022)

SHERIFF APPOINTED

BOARD OF SUPERVISORS NAMED ROBERT JONSEN SANTA CLARA COUNTY'S NEW SHERIFF. HE TOOK THE OATH OF OFFICE ON FEBRUARY 3, 2023.

JANUARY

NEW SHERIFF'S TRAINING

ROBERT JONSEN PARTICIPATED IN THE CALIFORNIA STATE SHERIFF'S ASSOCIATION TRAINING FOR NEW SHERIFFS IN SAN LUIS OBISPO.

FEBRUARY

PERMITIUM LAUNCH

ONLINE SELE-SERVICE SYSTEM STREAMLINES THE CONCEALED CARRY WEAPON (CCW) PERMIT PROCESS.

MARCH

INTERNATIONAL WOMEN'S DAY EVENT

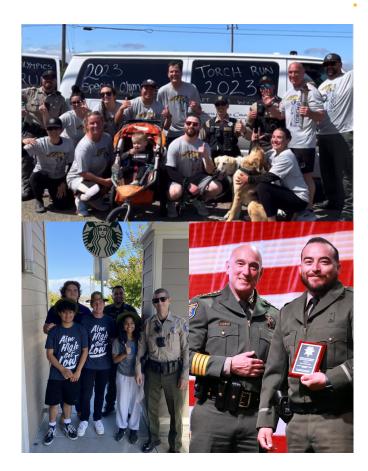
THE SHERIFF'S OFFICE ENGAGED IN MEANINGFUL DISCUSSIONS AND ACTIVITIES CELEBRATING THE SOCIAL, ECONOMIC, CULTURAL, AND POLITICAL ACHIEVEMENTS OF WOMEN.

ELMWOOD GRADUATION CEREMONY

AWARDED THE INTERNATIONAL COMMUNICATION CERTIFICATE OF ACCOMPLISHMENT.



YEAR IN REVIEW



SEPTEMBER

9/11 MEMORIAL

A DAY OF REMEMBRANCE TO HONOR THOSE WHO LOST THEIR LIVES IN THE TRAGIC EVENTS OF SEPTEMBER 11, 2001.

OCTOBER

RECRUITMENT SYMPOSIUM

DAY OF NETWORKING AND LEARNING OPPORTUNITIES THAT HIGHTLIGHTED LAW ENFORCEMENT CAREERS AND OUR COMMITMENT TO THE 30X30 INITIATIVE TO INCREASE THE NUMBER OF WOMEN BY 30% BY 2030.

MERIT AWARDS CEREMONY

HONORED EMPLOYEES FOR OUTSTANDING ACTS OF HEROISM, VOLUNTEERISM, AND EXEMPLARY WORK.

NOVEMBER

SPSO ACADEMY BEGINS

FIRST CLASS OF SHERIFF'S PROTECTIVE SECURITY OFFICERS (SPSO) BEGAN TRAINING.

DECEMBER

K-9 VMC PEDIATRIC UNIT VISIT

THE K-9 UNIT MADE A SPECIAL VISIT TO THE PEDIATRIC UNIT TO SPREAD HOLIDAY CHEER AND GIVE CHILDREN GIFTS.

JUNE

SHERIFF JONSEN'S TAILGATE KICKOFF

CELEBRATED SHERIFF'S OFFICE ATHLETES PARTICIPATING IN LAW ENFORCEMENT OLYMPICS.

TORCH RUN

ESCORTED THE SPECIAL OLYMPICS TORCH THROUGH GILROY, MORGAN HILL, AND CUPERTINO.

TEEN ACADEMY GRADUATION

FREE TWO-WEEK PROGRAM PROVIDED JUNIOR AND SENIOR HIGH SCHOOL STUDENTS WITH AN INSIDE LOOK AT THE SHERIFF'S OFFICE OPERATIONS.

JULY

BOARD OF SUPERVISORS APPROVAL

FUNDING FOR PROFESSIONAL STANDARDS AND COMPLIANCE DIVISION, WELLNESS COORDINATOR, RESTORATIVE SERVICES DIRECTOR, AND COMMUNICATIONS SPECIALIST APPROVED.

AUGUST

NATIONAL NIGHT OUT

ENHANCED THE RELATIONSHIP BETWEEN NEIGHBORS AND LAW ENFORCEMENT, WHILE BRINGING BACK A SENSE OF COMMUNITY.

PROMOTIONAL CEREMONY

RECOGNIZED DEDICATED EMPLOYEES WHO RECEIVED A WELL-EARNED PROMOTION.



RECRUITMENT & RETENTION

www.GoSheriff.org

BE FIT. BE WELL. BE MORE.

WWW.GOSHERIFF.ORG

RECRUITMENT STRATEGIES

- INCREASING DIGITAL MARKETING
- ENGAGING WITH APPLICANTS BEFORE AND AFTER RECRUITMENT EVENTS
- REENGAGING THOSE WHO HAVE EXPRESSED INTEREST
- AUTOMATING THE COMMUNICATION PROCESS
- STREAMLINING AND SIMPLIFYING THE BACKGROUND
 PROCESS

RETENTION STRATEGIES

- ADVANCING WOMEN IN POLICING
- PROVIDING EDUCATION AND MENTORING
- PRE-ACADEMY ORIENTATION AND FAMILY NIGHTS FOR NEW STAFF
- LEADERSHIP DEVELOPMENT PROGRAMS
- A CULTURE OF HEALTH AND WELLNESS TO SUPPORT OUR WORKFORCE
- ENSURING DIVERSE REPRESENTATION ACROSS ALL LEVELS



JOIN US!



APPLY HERE

OUR RECRUITING GOAL

INCREASE THE APPLICANT POOL WHILE EXPANDING DIVERSITY, EQUITY, AND INCLUSION WITHIN THE SHERIFF'S OFFICE.







Recruitment and retention are profound challenges in the law enforcement community today. It's an issue the Santa Clara County Sheriff's Office has faced in the last four years. The profession is physically and mentally demanding, and societal needs and expectations have evolved. It is imperative we continue to attract and recruit qualified candidates as well as retain experienced and tenured deputies to meet the needs of those we protect in our custodial facilities and in the communities we serve.

The reduction in law enforcement officers has become evident. The California Commission on Police Officer Standards and Training (POST) found a 24% reduction of basic certificates issued since 2013. Over the past decade, POST statistics show roughly 3,200 officers are certified each year. But in mid-December 2022, the number dropped to just 2,424 certifications issued. To attract qualified applicants, our agency has aggressively increased our marketing strategies, recruitment efforts, and streamlined our hiring process.

Advancements have been made to promote our current job openings and opportunities. In collaboration with the Employee Services Agency (ESA) we have participated in job fairs, college and university recruitment events, and local community events, with a goal of attracting those who may have not seriously considered a career in law enforcement. On October 21, 2023, the Sheriff's Office hosted a Law Enforcement Recruitment Symposium for professional and sworn staff. Then, in December, the Sheriff's Office and ESA implemented a Lateral Hire and Recruiting and Referral Pay Incentive Program. We recognize retention strategies are just as critical as recruiting to maintain a stable and diverse workforce.

HEALTH & WELLNESS

The average life expectancy of a law enforcement officer is 57 years. That's 22 years less than the general population. Contributing factors include long hours, sleep deprivation, chronic stress, and dangerous working conditions. Additionally, limited time with family and friends, compassion fatigue, and burnout can take a toll.

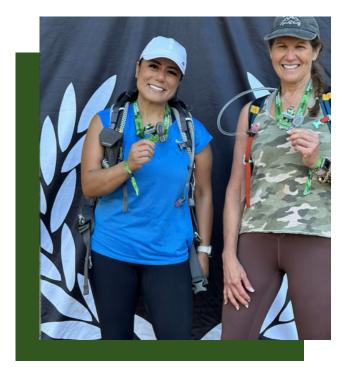
The Sheriff's Office recognizes how these stressors affect mental, emotional, and physical health and well-being. We strive to provide a healthy environment, programs, trainings, and services to encourage health and wellness. We want our employees to thrive, not just survive their careers, and continue to thrive well past the age of 57. We believe that mentally and physically fit employees result in safer communities and happier families.

BE FIT. BE WELL. BE MORE.











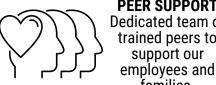
WHAT WE OFFER TO OUR EMPLOYEES



COURAGEOUS HEART TRAINING Resilience, compassion, and leadership training for all supervisors.



HEALTHY MEALS Convenient, affordable, and available at several different facilities.



PEER SUPPORT Dedicated team of trained peers to support our

families.



NEW INTRANET AND CORDICO WELLNESS APP Provides resources, tools, and information about events and programs that encourage health and

wellness.



WELLNESS COMMITTEE Tasked with developing new ideas and sharing perspectives to better deliver information, resources, and programs focused on health and wellness.



BLUE COURAGE TRAINING

Equipping new recruits with the tools and practices necessary for a healthier stress response when dealing with the demands of policing.



WELLNESS WEDNESDAYS

A fun weekly activity aimed to encourage participation and engage employees in health, wellness, and fitness.



WELLNESS COORDINATOR Danielle Kawash was hired to oversee and collaborate with individuals, groups, and other organizations to support our employees' overall health and wellness.

TRANSPARENCY, ACCOUNTABILITY & OVERSIGHT

Transparency, accountability, and oversight are fundamental principles for Sheriff Jonsen. Upholding these pillars, he has nurtured a collaborative relationship with our oversight body, the Office of Correction and Law Enforcement Monitoring (OCLEM). Over the past year, the Sheriff's Office has worked alongside OCLEM to enhance practices, policies, and services.

Extensive evaluations of use-of-force. military-style equipment, the Sheriff's Protective Security Officer training, conducted energy devices policies, unmanned aircraft system use policies, and surveillance use policies have been crucial in identifying areas for improvement. These independent reviews also offer the public a transparent and objective perspective on vital issues and incidents. Recognizing the importance of community input, we've engaged with the public through town hall meetings and events like 'Coffee with a Cop,' addressing concerns about policies and equipment acquisition. We deeply value this dialogue as a cornerstone of our community-oriented policing approach. The Sheriff's Office has embraced recommendations to elevate our standards and operations.

The Professional Standards and Compliance Division was established to instill a culture built on trust and accountability. The Division is dedicated to conducting objective, fair, and impartial investigations to ensure our employees treat all community members and incarcerated persons fairly and with dignity and respect. The Division comprises four units: Internal Affairs, Use of Force Review Compliance, Operational Standards and Inspection, and Concealed Carry Weapon Permits.

DID YOU KNOW?

New California laws increased accountability for misconduct by peace officers. They created a process to revoke certifications, expand the list of disqualifying circumstances, and remove some immunity provisions in civil rights lawsuits. It requires law enforcement agencies to investigate all claims of serious misconduct, regardless if the peace officer is still employed and report all allegations and findings. Additionally, most audio and video recordings of "critical incidents" are required to be released within 45 days.



RELEASABLE RECORDS

- DISCHARGE OF A FIREARM AT A PERSON
- USE OF FORCE RESULTING IN GREAT BODILY INJURY OR DEATH
- UNREASONABLE OR
 EXCESSIVE FORCE
- FAILURE TO INTERVENE
- SEXUAL ASSAULT
- **DISCRIMINATION**
- UNLAWFUL SEARCH OR ARREST

The Internal Affairs Unit is dedicated to thoroughly and objectively investigating complaints from the public, and suggesting policy improvements in response to community feedback to raise the overall level of public service to Santa Clara County. In his first year, Sheriff Jonsen initiated several expansions to the information-sharing agreement with OCLEM, which included embedding OCLEM in the Sheriff's Office discipline review process. The new processes are now in place and have the full support of the affected labor unions.

In addition, the Internal Affairs Unit has developed a strong partnership with the California Commission on Peace Officer Standards and Training (POST) to streamline cases that qualify for decertification and ensure timely outcomes. In January 2023, the Internal Affairs Unit maintained an active caseload of approximately 74 formal investigations. By December 2023, the caseload was reduced to 40 investigations—a 43% decrease in backlogged casework.

The Sheriff's Office remains steadfast in its commitment to data transparency, relevant data release laws, and reporting mandates. Our policies and procedures are publicly available to provide clarity and foster understanding.



VISIT OUR TRANSPARENCY PORTAL. IT'S OUR COMMITMENT TO KEEPING YOU INFORMED!



INTERNAL AFFAIRS QUICK FACTS



CUSTODY BUREAU

The Sheriff's Office Custody Bureau has been working to improve the living conditions for those in our care. Federal monitors have been extremely critical of the use-of-force review process and the out of cell time for the incarcerated population. In 2023, despite staffing issues, we've made substantial improvements in both areas, resulting in a positive review in the latest Use of Force Report and noting enhanced out of cell time in all housing units. Both accomplishments position us closer to compliance with the Remedial Plans.

On August 2, 2023, the reinstatement of the Inmate Advisory Council (IAC) was a significant achievement in overcoming obstacles caused by the COVID-19 pandemic. The IAC was reestablished at the Elmwood and Main Jail facilities under the leadership of Sheriff Jonsen. This milestone answers the call from several Board of Supervisors members who recognized the importance of communication to address custody issues affecting community groups and the incarcerated population.

Enhancements have been made to improve medical care and encourage self-help. A housing unit is now devoted to those detoxing, where medical partners can focus their time and attention to those in need. Additionally, an entire dorm is utilized by the Programs Unit to provide screening and placement of incarcerated persons who strive to better themselves, allowing for schedule flexibility to avoid interfering with other incarcerated persons' out of cell time.

Progress has also been made to reduce the jail population, including a pilot project where individuals with an arrest warrant can contact their attorney and request to be placed on the out of custody arraignment calendar. In collaboration with the courts, the District Attorney's Office, and the Public Defender's Office, this allows them to informally pre-book at the Main Jail and go directly to court without spending time in custody or having to post bail.







3,071 HIGHEST DAILY JAIL POPULATION

2,958 AVERAGE DAILY JAIL POPULATION







3000

2500

2000

1500

1000

500

0

VIDEO ARRAIGNMENT PILOT PROGRAM

THERE'S A NEW PROCESS IN PARTNERSHIP WITH THE COURTS AND THE CONDITIONAL RELEASE PROGRAM (CONREP) TO DETERMINE IF SOME INCARCERATED PERSONS ARE DEEMED CAPABLE OF PROCEEDING WITH THEIR CASES.

WHY?

- STAFFING ISSUES
- DEPARTMENT OF STATE HOSPITAL DELAYS
- BACKLOG OF CASES

SOLUTION

- REMOTE VIDEO ASSESSMENTS
- 12 INMATES SCREENED PER WEEK
- CASE DETERMINATIONS
 MADE



POPULATION RESTORATIVE PROGRAMS' PARTICIPANTS POPULATION



COMMITMENT TO THOSE WITH DISABILITIES

The Sheriff's Office aims to not only meet, but exceed expectations outlined by the Americans with Disabilities Act (ADA), fostering an inclusive and supportive environment within our correctional facilities. The ADA Compliance Unit is dedicated to upholding the principles of equality by providing comprehensive access and opportunities for incarcerated persons with disabilities. All team members are ADA certified, despite the minimum requirement of a single certified ADA Coordinator. Driven by a genuine passion for aiding those with disabilities, many team members maintain their certification even after their assignment changes.

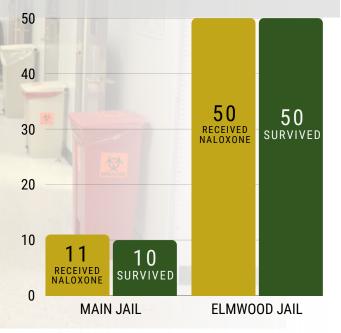
In pursuit of our mission, we regularly engage in reasonable accommodation projects. Recognizing the paramount importance of effective communication, our team has evolved into specialists, proficiently providing resources such as sound amplifiers, video relay services, and video remote interpreting.







NARCAN (NALOXONE) DEPLOYMENT TRAINING TO RAPIDLY REVERSE OPIOID OVERDOSES IS PROVIDED TO SHERIFF'S OFFICE EMPLOYEES, PREVENTING OVERDOSE DEATHS AND SAVING LIVES.



RESTORATIVE JUSTICE SERVICES



The Programs Unit, operating under the newly formed Restorative Justice Division, provides rehabilitative opportunities to justice-involved participants both in and out of custody. The unit is primarily composed of Rehabilitation Officers, administrative support staff, and program deputies assigned to uphold day-to-day operations. Encompassing both educational and rehabilitative programs, the underlying goal is to facilitate a lifestyle change for participants to reduce recidivism and promote pro-social behavior.

Rehabilitation Officers (ROs) are civilian staff who specialize in rehabilitation, alternate sentencing, and release planning. Their primary function is to assess and evaluate inmates in the areas of education, vocational training, employment and job placement, substance abuse recovery, anger management, parenting skills, and provide planning for reintegration back into the community. With these goals in mind, ROs work with volunteers and county contractors to provide services that meet the needs of the program participants.



"Before I came to jail, I didn't really have a path. Programs has helped me to see that there are a lot of good options for me. I see that I have potential to make a difference in my life and be successful." - Jose R. (Men's Minimum Camp, RCP)



Carry the Vision aims to teach life skills for stress reduction, self-awareness, healing and transformation, emotional intelligence development, anger and emotions management, interpersonal communications, healthy relationships, leadership capacity building, and purposeful living.



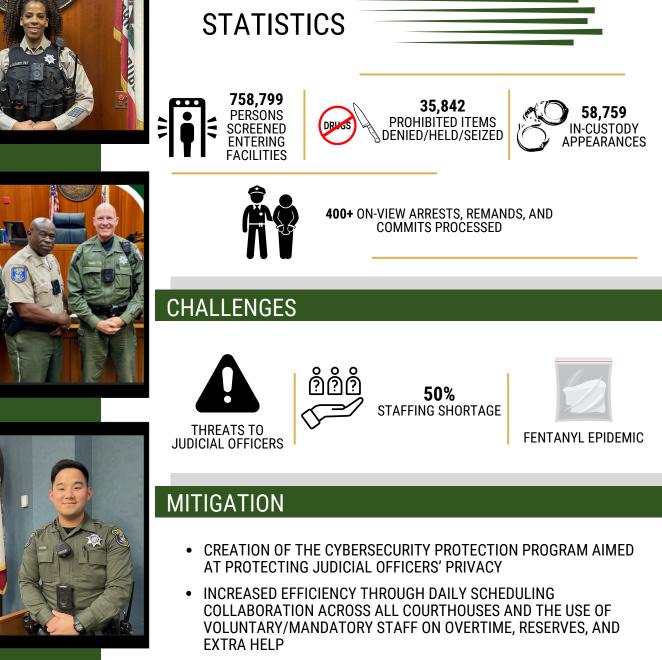
Participants in Mission College's baking and kitchen sanitation courses who pass the final exam will be certified food safety managers in all 50 states for five years.



COURT SECURITY DIVISION

SCOPE

- STAFFED DAILY BY APPROXIMATELY 100 DEPUTIES AND SERGEANTS, 13 SHERIFF'S TECHNICIANS AND 15 CONTRACTED SECURITY GUARDS
- PROVIDED SERVICES FOR 7 COURTHOUSES COUNTYWIDE
- SPECIALTY UNITS INCLUDE THE JUDICIAL PROTECTION UNIT (JPU) AND RISK ASSESSMENT DETAIL (RAD)



• INCREASED TRAINING TO REDUCE FENTANYL EXPOSURE & EXPEDITE NARCAN (NALOXONE) ADMINISTRATION

PUBLIC SAFETY & COMMUNITY PRIORITIES



Like many local, state, and federal organizations, the Sheriff's Office has witnessed the first-hand effects of gun violence. We are committed to enhancing public safety by educating residents and arresting people who actively engage in gun-related crimes. We've taken a progressive, proactive approach to keep residents safe, and introduced innovative initiatives aimed at removing unlawful or unwanted firearms from our communities.

The Sheriff's Office manages, promotes, and sustains a firearm relinquishment program that incentivizes residents to anonymously dispose of unwanted or unused firearms. During the month of August 2023, the organization promoted the program by offering a \$50 gift card for every firearm turned over for destruction. This initiative will continue until all funds have been exhausted.



In December 2023, the Sheriff's Office held a regional gun buyback event as an additional effort to remove firearms from our communities. Residents were able to anonymously hand over their unwanted guns and were compensated for up to five firearms. Each firearm was safely inspected by a certified range master. Those weapons were later destroyed. Participants were also provided with gun locks and informational packets, including materials on gun safety, suicide prevention, and mental health services available in Santa Clara County.

The gun buyback event was held in collaboration with the Office of County Supervisor for District 3 Otto Lee, the Santa Clara County District Attorney's Office, the Santa Clara County Behavioral Health Services Department, the Santa Clara County Roads and Airports Department, the San Jose Police Department, the Office of San Jose City Council Member for District 3 Omar Torres, and the Office of San Jose City Council Member for District 8 Domingo Candelas.



2023 GUN BUYBACK

408 FIREARMS273 RIFLES60 REPLICA FIREARMS

THE SHERIFF'S OFFICE DISTRIBUTED **\$40,050** IN CASH FOR THE SURRENDER OF THESE FIREARMS.

The United States Supreme Court, in the case of New York State Rifle & Pistol Association, Inc. v. Bruen, has changed the landscape for CCW issuance across the country. On June 23, 2022, by a ruling of 6-3, the Court effectively nullified the requirement of some states for applicants to show "just cause" to support the need for a CCW before issuance. The less restrictive requirements, along with a high number of new applications in 2022 and 2023 in Santa Clara County, have resulted in a larger number of CCW issuances than in previous years.

On February 16, 2023, the Sheriff's Office launched Permitium, enabling county residents to apply online for Concealed Carry Weapons (CCW) permits. The online self-service system streamlines the application and permitting process with an easyto-follow, step-by-step application, automatic notifications, automated status tracking and online scheduling, credit card payment, and autogenerated permit/certificate documentation. Since its implementation, the Sheriff's Office has received more than 1,390 applications and has conducted more than 800 interviews.



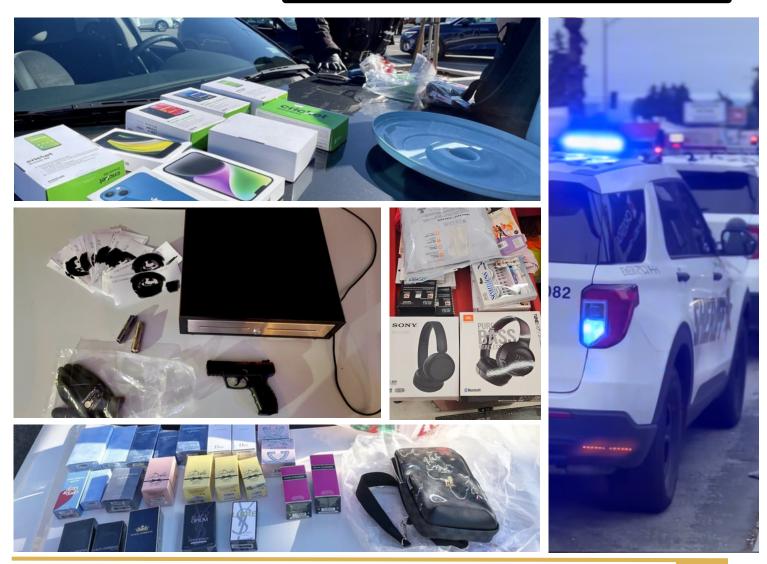


APPLICATION CCW IN PERSON **PSYCHOLOGICAL** LIVE FIREARMS VIA PERMIT INTERVIEW SCAN **EVALUATION** TRAINING PERMITIUM ISSUED

ORGANIZED RETAIL THEFT

The Sheriff's Office is the law enforcement provider for unincorporated Santa Clara County and the three contract cities of Saratoga, Cupertino, and the Town of Los Altos Hills. One of the recent crime trends challenging law enforcement is the rapid increase in organized retail theft incidents. They are generally large, targeted thefts using coordinated and planned attacks on retailers followed by the resale of the stolen goods for financial gain.

On July 5, 2023, the Sheriff's Office submitted a proposal to the Board of State and Community Corrections (BSCC) Organized Retail Theft Prevention Grant Program. On September 5, 2023, the agency was selected to receive \$11.7 million in funding. The multi-pronged initiative includes strengthening retailer outreach and partnerships, increased marked presence around retailers for deterrence, a proactive investigative team solely assigned to investigate retail theft, and leveraging additional technologies to better protect patrons and businesses. The grant period began in January 2024, and continues until December 31, 2026.



ANNUAL REPORT 2023

9299

STARS & STRIDES RUN

JULY 1, 2023



Derived from the Heroes Run, the Sheriff's Office participated in the Stars & Strides Run, which benefited the Valley Health Foundation. We also assisted with the Kid's Fun Run for children between age 2 and 7. The run is approximately a quarter mile through Discovery Meadow Park. Star 1, the Sheriff's Office helicopter, made a special appearance with Wonder Woman and Nalin, the honorary guest.

DEPUTIES & DOGS 5K

NOVEMBER 18, 2023



Sheriff Jonsen envisioned an event in South County focused on fitness with four-legged friends. Deputies & Dogs 5k was created to promote health and wellness, not only for residents and their dogs, but also to strengthen our bonds and relationships with South County community members. Money was raised to support the San Martin Animal Shelter to ensure our county's most vulnerable dogs had the financial help needed for day-to-day needs and medical care.

DECEMBER 15, 2023

SHERIFF CLAUSE



The second annual Sheriff Clause event took place at Luther Burbank School District. The Sheriff's Office partnered with the Deputy Sheriff's Association of Santa Clara County, the Santa Clara County Peace Officers Association, and several other local unions and businesses to bring holiday joy to the residents within our community. More than 2,000 attendees from the Burbank community enjoyed an evening filled with toys, food, bounce houses, carnival games, and photos with Santa. Additionally, Community Cycles donated 60 brand new bikes for children.



The sixth annual Santa Paws event successfully closed out 2023. The gathering spread holiday cheer and supported our community. The Canine Unit, in partnership with Sean's K9 Foundation, distributed gifts and food to more than 1,000 families. The Canine Unit also honored a special guest, Rubi, who has been battling cancer. She received a flat screen television, a video game system, and \$2,000 thanks to Academy Class #32 and Sean's K9 Foundation.

RECOGNITION & AWARDS



Community Service

Adeline Espinoza Dr. Aurora Bibb Cheryl Walsh Christopher Masten Richard Buseman

Rolando Wehbe Sergeant DeSantiago

Certificate of Commendation

Alberto Martinez Dr. Patrick Marshall Lieutenant Gill Lieutenant Simonson Sergeant Galaviz Sergeant Tolbertson Deputy Colla Deputy Emery Deputy Gomez Deputy Hilt Deputy Nguyen Sergeant Haselbach Deputy Paul **Deputy Robinson**

Life Saving Award

Reserve Captain Eide Reserve Sergeant Sandoval Deputy Barton Deputy Chai Deputy Crawford Deputy Griep Deputy R. Gonzales Deputy Hanson Deputy Hernandez Deputy Hilt Deputy Jordahl Deputy Le Deputy Levene Deputy Lewis-Soper Deputy Melesio - Trejo Deputy Navarro Deputy Sanders Deputy S. Ramirez Deputy Satariano Deputy Staden Deputy Szemanski Deputy Tapia Deputy Webb



Medal of Valor

Sergeant Barbour De		Deputy	uty Barton De		Boring	Deputy Griep		Deputy Hernandez		Deputy Hilt	
Deputy Lee	Deputy Mohamed Deput		Deputy	Parodi	Deputy Plancarte		Deputy Rios		Deputy Ru	ban	Deputy Ruiz
Deputy Simms D			Deputy Stanford		Deputy Stevensor		on Depu	ıty Vesey			

Medal of Honor





DEPUTY GONZALEZ

DEPUTY RIOS



DEPUTY DONGON

Thank You For Your Service — **Retirees**

 Ana Regidor
 Babylita Sembrano
 Camille Silva
 Christine Mcafee-Ward
 James Balthrope
 Linda Wallace
 Mona Soldier Boy

 Yungshu Caho
 Assistant Sheriff Doty
 Captain D. Lera
 Captain Padget
 Lieutenant Candelaria
 Lieutenant T. Lera
 Lieutenant Roberts

 Lieutenant Simonson
 Lieutenant Simonson
 Lieutenant Simonson
 Deputy Avalos
 Sergeant Carrasco
 Sergeant Cuevas
 Sergeant Fisher
 Sergeant Gillotte

 Sergeant Glatz
 Sergeant Signorino
 Deputy Avalos
 Deputy Babasa
 Deputy Brand
 Deputy Chang
 Deputy Clark
 Deputy Crescini

 Deputy Cutforth
 Deputy Dover
 Deputy Dunlap
 Deputy Esquivel
 Deputy Fernandez
 Deputy Hendricks
 Deputy Leong
 Deputy Spade

 Deputy Suza
 Deputy Swanstorm
 Deputy Torres
 Deputy Tran
 Deputy Velasquez
 Deputy Woo
 Deputy Zimmerman

 Deputy Hutson
 Correctional Officer Jacquez
 Correctional Officer Tran
 Correctional Officer Tran
 Correctional Officer Tran







VIEW OUR OPEN DATA







SANTA CLARA COUNTY OFFICE OF THE SHERIFF

55 W. YOUNGER AVE., SAN JOSE, CA 95110 COUNTYSHERIFF.SCCGOV.ORG

SHF.SOWEBSITE@SHF.SCCGOV.ORG

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