INTERVIEW WITH Interviewer: Deputy Bell Case# 13-344-01488 Page 1

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3		
4		
5		
6		
7		INTERVIEW WITH
8		Q=Deputy Bell
9		Q1=Man
10		Q2=Man
11		A=
12		
13		
14	Q:	Deputy Bell, Santa Clara County Sheriff's Office. This is the interview of
15	χ.	
16		He's the Vice President of Human
17		Resources of Roku. This interview is being taken in front of 12950 Saratoga
18		Avenue in the parking lot. Sir, what is your name?
19		
20	A:	
21		
22	Q:	What, um - can - can you tell me what's, uh
23	X	
24	Dispatch:	Control 1 (unintelligible).
25	1	
26	Q:	what occurred today?
27		
28	A:	Sure. Well, I was in my vehicle leaving the property to go to lunch
29		
30	Q1:	(Unintelligible).
31	~	
32	A:	when I got a call by
33		
34	Q1:	(Unintelligible).
35		
36	A:	who's our in - our consultant, who's our Director of IT saying that one of
37		our employees went
38		
39	Dispatch:	(Unintelligible).
40		
41	Q:	I'm sorry,
42		
43	A:	
44		
45	Q:	

46		
47	A:	
48		
49	Q:	Called you at what time?
50		
51	A:	Uh, noon.
52		
53	Q:	About 12:00?
54		
55	A:	Yup.
56		-
57	Q:	Okay. Called you - called you - called you regarding?
58		
59	A:	Um, an employee, Brandon Marshal had entered a conference room where
60		they had a meeting going on and
61		
62	Q2:	12 (unintelligible) if you can get the (unintelligible).
63		
64	Q:	Okay. Called you. Okay.
65		
66	Q1:	Uh, less near traffic. 10-9. Uh, 1 Victor unit ID.
67		
68	Q:	Okay. What - uh, why would he call you?
69		
70	A:	Um, he called me because in the middle of this meeting, um
71		
72	Q2:	(Unintelligible) security (unintelligible).
73		
74	A:	Bran - Brandon Marshal, one of our employees entered the conference
75		room, he wasn't invited to the meeting.
76		
77	Dispatch:	16 to 65
78		
79	A:	Came in, started eating their food and popping pills, and
80		
81	Q:	Was it a private meeting or?
82		
83	A:	It was a meeting with an outside vendor. So he was not privy to this meeting
84		or invited to the meeting, he just walked into the conference room.
85		
86	Q:	He started eating the food?
87		
88	A:	Yeah. And then they said he started popping pills. He was very upset, and that
89		time they informed me they dialed 911 and I turned around I came back.
90		

91 02	Q:	called 911?
92 93	A:	I believe it - I'm not sure if - I'm not sure. But someone
94 95	Q:	But someone from that meeting called.
96 97	A:	Yeah, someone from that meeting called 911.
98 99	Q:	Was he, uh, reluctant to leave the meeting?
100 101	A:	Um, I - I wasn't privy to that. I wasn't in the meeting.
102 103	Q:	Oh, okay.
104 105	A:	I didn't know.
106 107	Q:	Did you ever make it to the conference room?
108 109	A:	No. I got - by the time I got back to campus here, I found
110 111 112	Q:	You were already off - off site?
112 113	A:	Yes.
114 115	Q:	So you were off - when you got the call, that's through your cell phone?
116 117	A:	Yup. It was - tell you exactly the time.
118 119	Q:	Okay. So you were off site on, um, on lunch?
120 121 122	A:	Yup.
122 123 124	Q:	Okay. Okay.
124 125 126	A:	So it's 32 minutes ago, so it would have been at 12:12.
120 127 128	Q:	12:12 is when, um, called you?
128 129 130	A:	Yup.
130 131 132	Q:	Okay.
132 133 134	A:	That's when I hung up. But according to that but 12 - but
134	Q:	How - it was a pretty quick call?

136		
130	A:	Yeah. A very quick call.
137	А.	Tean. A very quick can.
	0.	Conversion and the deal with the annulance?
139	Q:	So you came back to deal with the employee?
140		
141	A:	Yeah. To find out - came back to deal with the employee. By the time I -
142		when I arrived back here, I saw - and walking, um, with - I'd - I - I'd
143		also informed to contact, um, Brandon's manager.
144	-	
145	Q:	You - you - you called him on the
146		
147	A:	Well, no. When I was on the same conversation, I asked
148		
149	Q:	Okay.
150		
151	A:	to get a hold of, um
152		
153	Q:	His immediate supervisor?
154		
155	A:	His immediate supervisor to meet me back here. And when I came into the
156		parking lot, um, I met and the manager in the parking lot. We started
157		- I asked them where they were at - where Brandon was at. They said that he
158		was behind this building here, that they had called 911, and the paramedics,
159		and the fire department.
160		
161	Q:	So when you got here, he had already left the conference room?
162	X .	
163	A:	He had already left the conference room.
164		
165	Q:	Okay. What - do you know what time you got here?
166	×۰	okaj. What do you know what time you got here.
167	A:	Um, gosh, it - it - I was literally maybe less than five minutes away.
168	11.	oni, gosi, it it i was norany mayor less than nye minates away.
169	Q:	On
170	Q.	01
171	A:	I got here pretty quickly.
172	л.	i got here preuv quiekty.
172	Q:	site.
174	Q.	site.
174	A:	My guess is quarter after 12.
175	Λ.	The guess is quarter after 12.
170	\bigcirc	So, about, uh - you said you were only about five minutes away?
177	Q:	so, about, un - you salu you were only about five minutes away?
178	A:	Less than that, yeah. I was like Saratoga and Campbell, you know, kind of up
1/9	л.	
100		here.

181		
182	Q:	Okay. And you met, um, in the
183	C	
184	A:	In the parking lot. Right up here from the building.
185		
186	Q:	And did we, uh, get the (unintelligible) on the rest of those?
187	X	
188	Q1:	On who?
189	X	
190	Q:	The rest of the people that were out here?
191	χ.	
192	Q1:	Where are they?
193	X	
194	A:	I think they were in a conference room. I think they're interviewing him in the
195		conference room.
196		
197	Q:	Okay. Oh, you saw somebody go with him?
198	×۰	okaj: on, jou sun somoodaj go with hint.
199	Q1:	Oh, is there somebody with him in there?
200	X ¹¹	on, is more someoody whith min in more.
200	A:	Yeah, yeah.
202	11.	i cuii, y cuii.
202	Q:	Oh, okay.
203	×٠	On, Okuy.
205	A:	I think our - our head of our facilities gave them a conference room, yeah.
205	11.	T minik our - our noud of our fuornales gave them a conference room, yean.
200	Q:	So, someone - someone from my office?
208	×۰	so, someone someone nom my ornee.
200	A:	Well, yeah. Yeah.
210	11.	Wen, yean. Tean.
210	Q:	Oh, okay. You saw them. Okay.
212	×٠	on, okuy. Tou suw mom. okuy.
212	A:	Absolutely. Yeah.
213	11.	
215	Dispatch:	1 John 425 (unintelligible).
216	Disputeit.	r sonn 125 (uninteringiole).
217	Q:	Um, so you - you responded in the main - the main entrance or?
218	×٠	oni, so you you responded in the main the main entrance of .
219	A:	Yeah. Literally, that's my car parked right there. I pulled up right the - the
220	11.	Acura.
221		10010.
222	Dispatch:	(Unintelligible).
223	Disputon.	(omnomenolo).
223	Q:	Oh, okay.
225	X •	011, 0111 <i>j</i> .
223		

226 227	A:	Right there. So I pulled in right there. I saw and, um
228 229	Q:	I'm sorry, is that the main entrance to?
230 231	Q2:	(Unintelligible) 2520 Project Road (unintelligible).
232 233	A:	- yeah. Well the main en - to the left here is the main entrance to the office.
234 235 236	Q:	I mean, is that where you're going or?
230 237 238	Q2:	office and we're coming back.
239 240	A:	Well, when I first - yeah, absolutely. I was coming back here because I knew the IT.
241 242 243	Q:	So you're coming here to meet up with and kinda see what was going on.
244 245 246	A:	Yeah.
247 248	Q:	Okay.
249 250	Dispatch:	(Unintelligible).
251 252	Q:	So you - met you at your car or?
252 253 254	A:	Yeah.
255 256	Q:	Okay. So
250 257 258	Dispatch:	And 410 (unintelligible)
259 259 260	Q:	um, I'm sorry, uh
261	Q2:	71 Charles 9 (unintelligible).
262 263	Q:	what's your first name?
264 265	A:	Yeah.
266 267 268	Q:	
269 270	A:	It's okay.

271 272	Dispatch:	(Unintelligible).	
272 273 274	Q:	And that's when, um,	told you that he had
275 276 277	A:	That they called 911 and that the building here	the paramedics and the fire truck were behind
278 279	Q2:	Control 2 (unintelligible) 101	3 (unintelligible).
280 281	A:	And so I started walking over	r this way to
281 282 283	Q:	Okay. He told you that 911 w	vas called.
283 284 285	A:	Yup.	
285 286 287	Q:	And the fire and medics were	2
287 288 289	A:	Were - were back here behind	d this building.
290 291	Q:	Okay. Fire and medics were	behind building.
292 293	A:	Yup.	
294 295	Q:	This is the	
296 297	A:	It would be - I think this is co	onsidered Suite D, 12980 Suite D I believe.
298 299	Q:	Suite D, 12980. Okay.	
300 301 302 303 304 305	A:	come see what was going on drove by, um, I believe it's police just shot him." And we	e sidewalk here or the - or the driveway here to About this time, one of our other employees I'll validate that. And he said "the e were like, "Shot who?" And he said Brandon - hat's when we came around the corner
306 307	Q1:	Control 271 Bravo (unintellig	gible).
308 309	A:	at that time, we saw the	
310 311	Q:	Did that happen prior to you	getting here or?
312 313	Dispatch:	10-1 Bravo (unintelligible).	
314 315	A:	Uh, I don't know how quickl off.	y it was. I didn't hear any guns or anything go

316		
317	Q:	Oh, okay.
318	X '	
319	A:	So I - I
320	11.	501 1
321	Q:	So - so you - you talked to briefly and then, uh
321	Q٠	so - so you - you tarked to oneny and then, un
323	A:	We started walking this way.
323 324	А.	we statted warking this way.
324	0.	And then up another contlemen comes up and and talls you. If you can just
	Q:	And then, uh, another gentleman comes up and - and tells you. If you can just
326		- uh, if you can just repeat that for me.
327	•	
328	A:	Yeah. So, one of our employees was
329	0	
330	Q:	Because you - you - you were only with briefly then, correct?
331		
332	A:	Absolutely. Absolutely.
333		
334	Q:	Okay. So just a - just a second. I, uh - I hate to have you repeat yourself. I
335		just
336		
337	A:	No, no, no. That's fine. That's fine.
338		
339	Q:	So spoke with, uh, briefly and then, uh, you're not - you're not sure
340		who it was but
341		
342	A:	I bel- I believe it was . I, the - it's the - he works - um, the one
343		manager of - of Brandon.
344		
345	Dispatch:	10 (unintelligible) 10.
346	-	
347	Q:	How do you spell ?
348	-	
349	A:	Um, I think .
350		
351	Q2:	Can I get a
352	X	6
353	Q:	Okay.
354	C.	y ·
355	Q2:	Actually (unintelligible).
356	~- ·	
357	A:	Okay. Who was driving by in his car leaving for lunch and had said they just
358	1 1.	shot him.
359		
360	Dispatch:	(Unintelligible).
500	Dispaten.	(Omnomgioic).

362	Q:	Oh, so you were having your conversation with and he comes
363 364	A:	Walking up and he was driving by.
365 366 367	Q:	he comes by and that's, you know, "Hey, this is what happened."
367 368 369	Q1:	(Unintelligible).
370 371	A:	Yeah, yeah.
372 373	Q:	Okay. So drives by
374 375	A:	Mm-hm.
376 377	Q:	in car.
378 379	A:	Mm-hm.
380 381	Q:	And he said exact - what did he say exactly?
382 383	Dispatch:	72 Bravo 6 (unintelligible) living room window.
383 384 385	A:	I think he said, "They shot him."
386	Q2:	10-4.
387 388 280	A:	Um, to be honest, it wasn't registering with me at the second.
389 390	Q:	Did he, uh - did he - where's ?
391 392 393	A:	So, um, I asked the manager to call him and tell him to come back to the property.
394 395 206	Q:	Okay. Is - is he back, do you know?
396 397 208	A:	I don't know. I've been here
398 399 400	Q2:	1012 (unintelligible).
400 401	Q:	Okay.
402 403	A:	Um, that's his manager right there. I can find out, but
404 405	Q:	Okay.

361

406		
407	A:	um, they asked him to come back because they - I don't - I don't know if he
408		saw anything.
409		
410	Q:	You - you did not see or hear anything, correct?
411		
412	A:	I did not see or hear anything.
413		5 8
414	Dispatch:	7110, go ahead.
415		
416	A:	Um, when I came around the corner, the
417		
418	Q1:	Yes. Uh
419	χ 1·	
420	Q:	Just a second. So
421	×۰	
422	A:	Sure.
423	71.	Sure.
424	Q1:	if you can get a hold of the deputy that (unintelligible) with the suspect.
425	Q1.	There should be two deputies. Have one of those - one of the deputies need to
426		give me a 10-21.
420		give me a 10-21.
427	\mathbf{O}	Did, uh, tell you anything else or?
428	Q:	Did, dii, ten you anything eise of?
430	Dispatah	(Unintelligible) control.
430	Dispatch:	(Unintenigiole) control.
	۸.	Vach Wall wash Hawas saving that when I asked him what hannaned
432	A:	Yeah. Well - yeah. He was saying that - when I asked him what happened
433 434	01.	(I Inintalligible) as with the last fave
	Q1:	(Unintelligible) go with the last four.
435	۸.	an even even even this a send the seciel even tensory is even store even and this a height even
436	A:	as we were walking and he said, you know, it was strangest thing he's ever
437		seen. The guy just comes and
438	0.	
439	Q:	Where were you guys walking to?
440	D' (1	
441	Dispatch:	(Unintelligible).
442		
443	A:	Were walking this way at this - up the street to down
444	0	
445	Q:	To where the medics were?
446		
447	A:	Yeah. Yeah.
448		
449	Q2:	10-4. I'll get (unintelligible) in a second.
450		

451 452	A:	To see how Brandon was.
453 454	Q:	So, um, for
454 455 456	Q2:	(Unintelligible).
457 458	Q:	So you and
459 460	Q2:	(Unintelligible).
461 462	Q:	walked to the rear where the fire and medics?
462 463 464	A:	Yup.
464 465 466	Q2:	Confirm, uh, (unintelligible) start calling and (unintelligible).
467	Q:	To check on, uh, Mr. Marshal?
468 469 470	A:	Brandon. Yup.
470 471 472	Q1:	Affirmative. They can start (unintelligible).
472 473	Q2:	10-4.
474 475	Q:	And - and, um, what - what did you see when you got over there?
476 477 478	A:	When we came around the corner, um
478 479	Q1:	(Unintelligible).
480 481	A:	the - uh, there was
482 483	Dispatch:	(Unintelligible).
484 485 486 487	A:	it look like one sheriff and, um, a couple of paramedics were trying to restrain him on the ground.
487 488 489	Q1:	Um, yeah, I see he's gonna be at the polling address.
489 490 491	Q:	So a sheriff.
491 492 493	A:	And a couple paramedics
493 494 495	Dispatch:	(Unintelligible) 1050 - 12950.

496 497	A:	and they were asking him to stop resisting.
498	Q:	Paramedics. Did they say anything?
499 500	A:	The - the officer was
501 502 503	Q2:	(Unintelligible).
504 505	A:	I - well, the best of my memory, I thought it was the sheriff's, um, um, officer who said, tell him to quit resisting when he was on the ground. And
506 507	Q:	Okay. So sheriff told Marshal?
508 509	A:	Yeah. I believe it was him.
510 511 512	Q:	To stop resisting?
512 513 514	A:	Yeah.
514 515 516	Q:	Did you see any - did you see this?
517 518 519	A:	Yeah. I saw him when - when I came around the ground he was on the ground.
520 521	Q:	Did Mr. Marshal, um, did he comply with the orders?
522 523	A:	Well, um, hard to say because he was groaning and, um, uh, he - I couldn't tell whether he was complying or anything at the time.
524 525 526	Q:	Okay.
527 528 529	A:	Because they had - at that time they had some bodies on him and, um, I heard - I think one of the paramedics say he - they can't - um, couldn't get him restrained. He's really strong.
530 531	Q:	Okay.
532 533	A:	And that's all I heard.
534 535	Q:	Okay. One of medics
536 537 538	A:	Yeah.
538 539 540	Q:	stated they can't restrain Mr. Marshal.

541 542	Q1:	All right.
543	A:	And he was really strong.
544 545 546	Q:	Really strong.
547 548	A:	Yeah.
549 550	Q:	Okay. What, uh - did you notice anything after that?
550 551 552 553 554 555 556	A:	You know, that - um, tried to keep our distance and then when - look like the - you know, some other officers showed up and it look like they had him, um, subdued by that time. I stepped forward to let the one paramedic know that I was the VP of HR and they told us to go back, get out. So we complied and came back here until you showed up.
557	Q:	So - so you - you stood back and waited for the other units to come?
558 559	A:	Yeah. Absolutely.
560 561	Q:	Okay.
562 563	A:	Absolutely.
564 565	Q:	And you just stood at the front of the driveway here?
566 567 568	A:	Yup.
569 570	Q:	Okay. Stood with - were you standing with other employees?
570 571 572	A:	I was - so with um
572 573 574	Q:	With
575	A:	with
576 577	Q:	
578 579	A:	Yeah. Um, uh, an outside vendor.
580 581	Q:	The - was that from the meeting?
582 583	A:	Yeah.
584 585	Q:	And they're from meeting?

586		
587	A:	Yeah. His name is - I just happen to know him personally, it was the smallest
588		thing in the universe here, but
589		
590	Q:	I'm sorry, ?
591		
592	A:	Yeah. I believe is how he spells his name.
593		1
594	Q:	. Okay.
595		
596	A:	They're interviewing him inside there.
597		<i>y</i> 8
598	Q:	Okay. So then, uh, after, you know, the paramedics, um, were trying to, um,
599	X .	tend to him. They
600		
601	A:	Yup.
602		1 wp.
603	Q:	They requested that you step back
604	×٠	They requested that you step buck
605	A:	Yup.
606	11.	Tup.
607	Q:	And you waited in the driveway and then you were met by?
608	×٠	This you walked in the arriveway and then you were met by.
609	A:	Um, I think you were the first
610	1	
611	Q:	Okay.
612	×٠	Okuy.
613	A:	person that came up and addressed us. I - well, I walked back down to get
614	1	your guys' attention
615		your guys unonnon
616	Q:	Okay.
617	×٠	Okuy.
618	A:	because I have his - I have his emergency contact information.
619	11.	occuuse i nuve nis i nuve nis emergency contact information.
620	Q:	Asked - they asked all of you or - or just you?
621	Q.	risked they asked an or you or or just you.
622	A:	All of us.
623	11.	All of us.
624	Q:	ask.
625	Q.	
626	A:	You know, there was four of us.
627	11.	Tou know, there was four of us.
628	Q:	Group of four. Step back
628 629	ب	Group of tour. Step back
630	Q1:	Yeah.
050	χ_1 .	i can.

631		
632	Q2:	Yeah.
633		
634	Q:	back under - step back to the, uh, entrance of the driveway and waited for
635		my, uh - or waited for somebody to talk to you?
636		
637	A:	Yup. Yup.
638		
639	Q:	To, uh, driveway?
640		
641	A:	Yeah. And once they were putting him in the ambulance, I thought it was safe
642		enough to step forward and make contact with you to let you know about an
643		emergency contact.
644		
645	Q:	Okay. Who - who's the, uh, first, uh, deputy that came up to talk to you?
646		
647	A:	I don't remember. Don't recall, you know. I mean, is - you were the first one I
648		walked over and, um, I - I
649		
650	Q:	So, I'm - I'm -I'm
651		
652	A:	another officer
653		
654	Q:	the o - I'm the only - I'm the only one
655	C C	
656	A:	Another officer told me just one second and about that time I think you
657		came
658		
659	Q:	Okay. So I'm the only one who's talked to you. Okay.
660	ζ.	
661	Dispatch:	72 Charles (unintelligible) available for calls.
662	1	
663	Q:	Okay. Uh, briefly let me
664	C C	
665	Q2:	70 (unintelligible) to dispatch, available for calls.
666	ζ.	
667	Q:	And you just provided me with the following statement, correct?
668	C.	J J F
669	A:	Yup.
670		1 -
671	Q2:	(Unintelligible).
672	`	
673	Dispatch:	(Unintelligible).
674	1	
675	Q2:	And also available for call.
-	·	

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676		
677	Dispatch:	74 Charles (unintelligible).
678	Dispaten.	/4 Charles (uninterligible).
679	Q:	Do you know Mr. Marshal?
680	Q٠	Do you know with warshar.
681	A:	You know, I've had, um, two meetings with him.
682	А.	Tou know, T ve had, uni, two meetings with him.
	Diamatah	(Unintelligible).
683	Dispatch:	(Ommenigiole).
684	0	Trans and the set
685	Q:	Two meetings?
686		X7 1
687	A:	Yeah.
688	D ! 1	
689	Dispatch:	(Unintelligible).
690		
691	Q:	With
692		
693	Q1:	(Unintelligible) Charles, uh, just to clarify, (unintelligible).
694		
695	Q:	Marshal?
696		
697	A:	Yeah.
698		
699	Q1:	from (unintelligible).
700		
701	Q:	Um, were those just work-related or?
702		
703	Dispatch:	74 Charles (unintelligible).
704	-	
705	A:	Well, um, they were work-related and - but they were - have to do with - um, I
706		don't know what the right way to say this is, he, um, had some - good way to
707		say, it was somewhat paranoid and that he believed that, um, somebody was
708		damaging his motorcycle and that there was somebody out on the internet
709		spreading bad things.
710		-I
711	Q:	So he seem
712	X .	
713	A:	He seemed paranoid in nature.
714		The section Parameter in Harderer
715	Q:	Paranoid. Thought someone was damaging his motorcycle?
716	~ '	r arantera. Thought bonneone was dunhughig ins inotoreyere.
717	A:	His motorcycle and hacking into his - the internet and spreading bad things
718	11.	about him.
718		
720	0:	Okay. And - and then, uh, spreading what on the internet?
120	Q:	Okay. And - and then, an, spreading what on the internet:

721		
722	A:	Just, you know, saying bad things about him and
723		
724	Q:	Bad
725	-	
726	A:	Yeah.
727		
728	Q:	things on
729		č
730	A:	He claimed he was involved in a - um, a large lawsuit that - um, class action
731		lawsuit that he was worried that the people he was suing would come and get
732		him.
733		
734	Q:	Okay. So he claimed that he was involve - involved in a large
735		
736	A:	Class action lawsuit.
737		
738	Q:	class action lawsuit.
739	τ.	
740	A:	Yup.
741		1
742	Q:	He was afraid that people would come - were gonna come get him?
743	τ.	
744	A:	Yeah.
745		
746	Q1:	Yeah. Could you call Tell him that he wanted to, uh
747		•
748	Q2:	(Unintelligible) paramedic.
749	-	
750	Q1:	Hold on, I got him right here.
751	-	
752	Q:	To - were - were both - were both of the, uh, meetings kind of the same - just
753		of the same?
754		
755	A:	Yeah. It was only - so, um, I had this meeting with him and his manager
756		that I mentioned to you earlier.
757		
758	Q:	Okay.
759		
760	A:	And, um, um, it's not unusual for engineers to be a little different.
761		
762	Q:	Okay.
763		
764	A:	So, um, at that time, I really didn't, um - you know, we didn't take - I mean,
765		we took the - his concerns about his personally property on our - that

766		seriously
767 768	Q:	But you didn't see any safety issues or anything concerns?
769 770	A:	Nothing at all. His productivity and everything has been fine.
771 772	Q:	Okay.
773 774	A:	Um
775 776	Q:	He's
777 778	A:	A little quirky guy but, uh
779 780	Q:	Productivity, was - was
781 782	A:	Was fine.
783 784	Q:	His productivity was good.
785 786	A:	Yeah.
787 788	Q:	Uh, okay. And you, um, you took - you took his statement
789 790	A:	Took his
791 792	Q:	just - just kind of, um
793 794	A:	We - we - I informed facilities, our facilities director and our receptionist to
795 796	Q:	Told facil - facilities
797 798 700	A:	Mm-hm.
799 800	Q:	receptionist.
801 802 803 804	A:	To, you know, where he parked his motorcycle at is right - literally right in front of the building.
805	Q:	Okay.
806 807 808 809 810	A:	And our receptionist, she drives a motorcycle from time-to-time so I just ask her to keep her eye on if she ever notice anybody messing with the motorcycle.

811 812	Q:	Okay.
812	A:	And she said she hadn't.
814		
815	Q:	Ask keep eye on Marshal
816		
817	A:	Mm-hm.
818	0	
819	Q:	motorcycle.
820 821	۸.	When Linformed Drenden that if he thought that his physical up if he was
821	A:	When - I informed Brandon that if he thought that his physical, um - if he was physically worried about himself that he should contact the police. Um, which
822		he claimed he had.
824		
825	Q:	Told him to call police.
826		
827	A:	Yeah. To apply all his statement.
828		
829	Q1:	(Unintelligible).
830		
831	Q:	If he felt - if he felt himself on danger.
832		
833	A:	Yup.
834	Diamatah	(Unintalligible) 20.10.4
835 836	Dispatch:	(Unintelligible) 39 10-4.
830	Q:	No - now
838	Q٠	
839	A:	And then
840		
841	Q:	Ju - just so - just so I'm clear
842	-	
843	A:	Yeah.
844		
845	Q1:	(Unintelligible) 82 and, uh (unintelligible)
846	0	
847	Q:	you - you say he's, um - he - he's been - he's - he acted a little off, I think
848 849		that was your
850	A:	Yeah.
850	Π.	i can.
852	Q:	I think that was your words.
853	τ.	
854	A:	Yeah.
855		

856 857	Q:	But there was nothing, um
857 858 859	Q1:	(Unintelligible)
860 861	Q:	prior to the day that was - any flags of any safety issues?
862 863	Q1:	(Unintelligible).
863 864 865	A:	None at all.
865 866 867	Q1:	In front of her.
867 868 869	Q:	Okay.
870 871	A:	None at all. This is completely outside of this.
871 872 873	Q:	And - and that - that is your word, correct?
873 874 875	A:	Absolutely. There's nothing
875 876 877	Q:	Okay.
877 878 879	Q2:	(Unintelligible).
880 881	A:	Uh, none of his behavior up to this point today would ever leads you to believe that this
882 883 884	Dispatch:	(Unintelligible) 39, uh, 408 1041 (unintelligible) 292.
885 886	Q:	Acted off?
887 888	A:	Yeah.
889 890	Q:	Um, none
890 891 892	Dispatch:	10401592 (unintelligible) #161201235.
892 893 894	Q:	of his behavior up until today?
895	A:	Yup.
896 897 808	Q:	Today.
898 899 900	A:	Yeah.

901	Q:	Um, led you?
902 903	A:	Absolutely.
904 905	Q1:	39 (unintelligible).
905 906	QI.	39 (unintenigiote).
907	Q:	to believe Marshal or you guys were in danger?
908 909	A:	Exactly.
910		
911	Q:	Okay. Or staff of
912 913	Q1:	02 (unintelligible).
914	X	(umutenigeote).
915	Q:	(unintelligible) in danger.
916 917	Q2:	(Unintelligible).
918		
919	Q:	Okay. When were those meetings? Just, um
920 921	A:	Um
922	71.	
923	Q2:	(Unintelligible).
924		
925 926	A:	you know, I would have the dates at my office. But I don't know.
927	Q:	Can - can you
928	-	
929	A:	They're probably two months ago, maybe, you know, and
930 931	Q:	Meetings two months ago. When, uh - so I put you back about October or?
932	X .	
933	A:	Yeah. It sounds like probably right would be about October.
934 935	\mathbf{O}	For - do you - mid October, first part of October?
935 936	Q:	For - do you - find October, first part of October?
937	A:	Um, early part of October. I guess, uh, I can - I have it on my calendar where I
938		can
939 940	Q:	Were they both about the same time?
940 941	Q.	were mey both about the same time?
942	A:	Yeah. Yeah.
943	0	
944 945	Q:	Uh, a week apart, a couple days apart?
775		

946 947	A:	Um
948	Q:	Just pretty close?
949	Q.	Just pretty close?
950	A:	Yeah. I - I guess. I - I just don't recall. To be honest, I would have to look at
951	11.	the dates.
952		the dutes.
953	Q:	Anything else you know about Mr. Marshal or?
954	X .	
955	A:	No, I don't. I don't.
956		
957	Q:	So this is, uh - this - this episode was kind of a shock?
958	C C	
959	A:	Yeah, absolutely. Absolutely. I mean, I - you know, we've got 220 employees
960		so I don't get to know everybody but, um, you know
961		
962	Q1:	(Unintelligible) I could move my car.
963	-	
964	A:	you know, my conversations with, you know, the managers and everybody
965		there's - I've never heard anything about his behavior. Something that we
966		don't believe this - this is normal.
967		
968	Q:	Okay. Never heard anything, uh, that state that he was, uh - that he was a
969		safety issue?
970		
971	A:	Absolutely not. He - we wouldn't have him here if that was the case.
972		
973	Q:	Okay. Um
974		
975	Dispatch:	34-2 (unintelligible) (Unintelligible).
976		
977	A:	And, uh, in my meeting with him, I - I describe him as candid. I mean, not
978		aggressive at all.
979	D' (1	. 111 11
980	Dispatch:	utility trailer,
981	0	Olares Uni
982	Q:	Okay. Um
983 984	Dispotoh	
985	Dispatch:	
985 986	\mathbf{O}	So that's about it. The only - the only contact you've had where it's just
980 987	Q:	unclear was that like two meetings
987 988		uncrear was that like two incettings
989	Dispatch:	(Unintelligible) 12419 (unintelligible).
990		(
-		

991 992	A:	Yup. Yup.
993	Q:	um, you were offsite, you got a call from, um, saying that there's an
994		issue.
995		
996 007	A:	Yup.
997 998	Q:	They identified the issue as Mr. Marshal coming into a meeting. Uh, we
999	Q.	believe he's acting bizarre, claimed that he taken some pills. Um, you're only
1000		about five minutes
1001		
1002	A:	Not claiming, he took pills. He took pills in the meeting.
1003		
1004	Q:	He did take pills. Oh, okay.
1005	•	
1006	A:	Yeah. In the meeting.
1007 1008	Q:	And - and you said he was eating their food in the conference room?
1008	Q.	And - and you said he was eating their food in the conference foon?
1010	Dispatch:	74 Charles 3 (unintelligible).
1011	F	(
1012	A:	Yeah.
1013		
1014	Dispatch:	1182 to Charles (unintelligible).
1015		
1016	Q1:	Same here, man.
1017	Diamatah	(I unintalli aihla)
1018 1019	Dispatch:	(Unintelligible).
1019	Q:	And you, uh - and he was just acting - was acting bizarre or was he?
1020	χ.	The jou, and and no was just accing was acong sizario of was not
1022	A:	So I wasn't at the meeting
1023		
1024	Q:	Okay.
1025		
1026	A:	but from the way he described
1027	Dimetal	(1, 1, 2, 2, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3,
1028 1029	Dispatch:	Station parking lot 10900 (unintelligible)
1029	A:	it they said that it was a very - very bizarre behavior.
1030	£ 1.	t they saw that it was a very - very bizarie behavior.
1031	Dispatch:	(Unintelligible).
1032	rr	
1034	Q:	And described that?
1035		

1036	A:	Yeah.
1037		
1038	Q:	described
1039		
1040	Dispatch:	(Unintelligible) in front of the building (unintelligible) respond to both parties
1041		not agreeing at fault.
1042	0	
1043	Q:	behavior. How - I'm sorry, how did you describe the behavior?
1044		X7 1'
1045	A:	Very bizarre.
1046	0	
1047	Q:	Okay. Very
1048	01.	(I Inintalliaihla)
1049	Q1:	(Unintelligible).
1050	0.	Obrass And just as I'm aloon other than um
1051 1052	Q:	Okay. And just so I'm clear, other than, um
1052	02·	74 Charles (unintelligible).
1055	Q2:	/4 Charles (unintenigiote).
1054	Q:	this incident and the two, uh
1055	Q.	this includent and the two, un
1050	A:	Yup.
1057	11.	i up.
1059	Q:	the two meetings, you have no other information regarding
1060	χ.	
1061	Q1:	(Unintelligible).
1062	X	
1063	A:	None at all.
1064		
1065	Q:	Other than
1066	-	
1067	Dispatch:	74 Charles 78 responding. 74 Charles
1068		
1069	Q:	today's detail
1070		
1071	A:	Yeah.
1072		
1073	Dispatch:	(Unintelligible).
1074		
1075	Q:	two meetings in October
1076		
1077	A:	Yeah.
1078		
1079	Q2:	10-4.
1080		

1081	Q:	uh, no further details.
1081	×۰	
1083	A:	Yeah.
1084		
1085	Q:	That - that's correct?
1086		
1087	A:	Yes sir.
1088		
1089	Q:	Okay. And y- do you have anything else you'd like to add?
1090		
1091	A:	I have his - his emergency contact.
1092		
1093	Q:	Okay.
1094		
1095	A:	His father's name and phone number if you guys need that.
1096		
1097	Q:	Okay. Is he married or do you know anything?
1098		
1099	A:	I think he's - I thought he was divorced or going through a separation or
1100		something like that.
1101		
1102	Q:	Okay.
1103		
1104	A:	I just know his
1105		
1106	Q:	Time is approximately 1304, and this concludes the interview with
1107		
1108		
1109		
1110	The transcript has been reviewed with the audio recording submitted and it is an accurate	
1111	transcription.	
1112	Signed	