

COUNTY OF SANTA CLARA

Office of the Sheriff

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Laurie Smith
Sheriff

MEMORANDUM

TO: All Staff

FROM: COVID-19 Incident Command Center

SUBJECT: ICC Directive 22-08, (At-Home Antigen Testing)

DATE: April 7, 2022

Santa Clara County has made a policy change allowing employees with provisionally approved exemptions to use at-home antigen testing to meet routine testing requirements.

An employee with a medical, disability, or religious exemption from the County's vaccination requirements, is required to obtain routine testing as a condition of continued employment in a lower- or intermediate-risk role. Unless your department requires that routine testing be observed (e.g. Valley Medical Center), you may now use at-home antigen testing to meet routine testing requirements. If you use at-home antigen testing, you must take and keep in your records a photograph of each test result. The photographs must show your name and the date of the test written either on the test itself or on a piece of paper that is pictured with the test next to it. These photographs do not need to be submitted to the County or to your department's COVID-19 designee unless the County requests them. If you test positive, you must provide notice to the Sheriff's Office COVID-HIP team.

Additionally, if you are currently required to submit DocuSign forms verifying that you have complied with routine testing requirements, you must continue to do so regardless of whether you use at-home antigen tests or another approved test.