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**INTERVIEW WITH OFFICER ADAM PLARES**

**Q=Sgt. (Dennis) Owens**  
**Q1=Sgt. (Mark) Carrasco**  
**A=Ofc. Adam Plares**

Q: Sit right there. Okay. Yep. All right. So (Melanie)'s here just because you never trust technology, right? You good?

A: Yeah.

Q: All right.

Q1: Gotta turn mine on.

Q: I'll give you this. As I said earlier, I'm Sergeant (Dennis) Owens. This is Sergeant (Mark) Carrasco.

Q1: Hi.

Q: Just for the record, would you state your name and spell your name your last name for me?

A: Adam Plares, P-L-A-R-E-S.

Q: Okay. And we're here at, uh, March 18 at 1125 hours. We're in Room 3D of the Sheriff's Office Investigations. Uh, we are speaking of the officer-involved shooting that occurred this evening. All right. If you would state the agency you work for please?

A: San Jose Police Department.

Q: Thanks. Okay, how long have you worked there?

A: Five years, nine months.

Q: Okay. Uh, do you have any other experience in law enforcement?

A: No.

46  
47 Q: Okay. What did you do before that?  
48  
49 A: Military.  
50  
51 Q: Military. Um, how old are you right now?  
52  
53 A: I'm 29.  
54  
55 Q: And what did you do in the military?  
56  
57 A: Infantry.  
58  
59 Q: What branch?  
60  
61 A: Army.  
62  
63 Q: Awesome. Uh, all right, so you had - did you do M.P. or anything?  
64  
65 A: No.  
66  
67 Q: Okay. What's your current assignment?  
68  
69 A: Metro unit.  
70  
71 Q: Can you describe what the metro unit is?  
72  
73 A: Yes. We do, uh, sort of like a street crimes unit. It's all even on time, usually,  
74 but we also get tasked up by other units to do surveillance or apprehensions,  
75 so.  
76  
77 Q: Okay. And how long have you been in metro?  
78  
79 A: Uh, this is my first shift, so six - six months.  
80  
81 Q: Six months?  
82  
83 A: Yeah.  
84  
85 Q: Okay. Uh, and what did you do before metro?  
86  
87 A: Patrol.  
88  
89 Q: Patrol. And how many years of patrol?  
90

91 A: Um, five years.  
92  
93 Q: Okay. So this was your, uh, first assignment outside of patrol then?  
94  
95 A: Correct.  
96  
97 Q: Okay. Uh, what districts did you work in patrol?  
98  
99 A: Oh geez, uh, Charles, Victor - um, I worked a lot of units - Adam - all over  
100 the city.  
101  
102 Q: Okay. Um, and what's in metro, do you have different assignments, different  
103 teams or shifts or anything that, um...  
104  
105 A: Yes. Um, currently I'm assigned to the dayshift team, team one, so we have,  
106 uh, um, oh sorry, I'm trying to think, we have...  
107  
108 Q: That's okay, relax, take your time.  
109  
110 A: ...uh, Thursday, Friday, Saturday off.  
111  
112 Q: So you have Thursday, Friday, and Saturday off?  
113  
114 A: Yeah.  
115  
116 Q: And, uh, you have a Sergeant down here, correct?  
117  
118 A: Yeah.  
119  
120 Q: And who's your Sergeant?  
121  
122 A: Sergeant Archer.  
123  
124 Q: Okay. Um, and just one thing I forgot before, did you consult with your  
125 attorney or your rep prior to this?  
126  
127 A: My - the attorney?  
128  
129 Q: Your attorney?  
130  
131 A: I spoke with an attorney, yes.  
132  
133 Q: And did you have ample time to do that?  
134  
135 A: Yeah.

136  
137 Q: And do you have a - do you have a problem speaking without representation  
138 within here?  
139  
140 A: No.  
141  
142 Q: Sorry. I was talking to beforehand and I wanted to get that out. Um, so  
143 Sergeant, uh, Archer, you said, is your supervisor in the unit?  
144  
145 A: Yeah.  
146  
147 Q: And how many people are in your particular shift?  
148  
149 A: Uh, I want to say nine. Are you talking about the one from today?  
150  
151 Q: Uh, what your normal shift would be?  
152  
153 A: Um, I believe there's nine of us.  
154  
155 Q: Okay.  
156  
157 A: And the whole team hasn't been - we - we just changed, uh, shifts. So the  
158 whole team hasn't actually been here all at once.  
159  
160 Q: Okay. So you guys just had a shift change then, right?  
161  
162 A: Yeah. This is only our second day on the unit.  
163  
164 Q: Oh.  
165  
166 A: Yeah.  
167  
168 Q: Okay. Um, all right. How many people are normally in - or all together in  
169 metro?  
170  
171 A: About 14 and about nine each.  
172  
173 Q: Oh wow. So you guys are not all working at the same time then?  
174  
175 A: No. We have a dayshift team and a swing shift team that work the same day  
176 but, uh, all of our team is not there.  
177  
178 Q: Okay. What are the hours of, uh, the dayshift team?  
179  
180 A: 10:00 to, uh, 8:00.

181  
182 Q: And the swing shift team?  
183  
184 A: Swing shift starts at, uh, 3:00 I think - 3:00 to 12:00 or 2:00 to 12:00.  
185  
186 Q: Okay.  
187  
188 A: Yeah.  
189  
190 Q: Um, what time did you start today?  
191  
192 A: 10 o'clock.  
193  
194 Q: 10 o'clock. And that is - that your normal shift then?  
195  
196 A: Yes.  
197  
198 Q: 10:00 to 8:00?  
199  
200 A: Mm-hm.  
201  
202 Q: Okay. Um, did, uh, you work any paid jobs or anything before you came in  
203 today?  
204  
205 A: No.  
206  
207 Q: Okay. Um, all right. So there's currently nine people on your particular shift  
208 then right?  
209  
210 A: I believe so.  
211  
212 Q: Okay. With those nine, do you work with all nine of those people tonight or  
213 do they get broken up and sent in other directions?  
214  
215 A: No, all of us are not - all of us weren't here today, so I think some people had  
216 the day off with stuff like that. So I think, uh, I want to say, um, let me see,  
217 maybe seven of us were there.  
218  
219 Q: Um, including Sergeant Archer?  
220  
221 A: Yes, I think so.  
222  
223 Q: Okay.  
224  
225 A: Yes.

226  
227 Q: That's good. Uh, all right. And today is your - today's not your Monday, right,  
228 is it?  
229  
230 A: No. It's my second day working.  
231  
232 Q: Okay, so Tuesday.  
233  
234 A: My Tuesday.  
235  
236 Q: All right. And when did your last shift end?  
237  
238 A: Uh, the 17th was shift change - oh sorry, last shift, uh, yesterday is 8 o'clock.  
239  
240 Q: 8 o'clock, okay. All right. And you got off on time?  
241  
242 A: Mm-hm.  
243  
244 Q: Okay, so no overtime between then and now or any?  
245  
246 A: No.  
247  
248 Q: Okay. Um, now we're just going to try to back up a little bit here now just -  
249 now with that laid out. Um, how was yesterday's shift? Did that start at the  
250 normal time?  
251  
252 A: Yes. 10 o'clock.  
253  
254 Q: 10 o'clock. And let's go basically from the time you woke up yesterday and  
255 kind of work me through to the beginning of your shift today kind of how  
256 your day went?  
257  
258 A: Uh, okay. I'll try.  
259  
260 Q: Maybe kind of but no I can't remember that far back, but, you know, how  
261 much - how long did you sleep, you know?  
262  
263 A: Um, eight hours I guess, normal eight hours I guess.  
264  
265 Q: Okay. Uh - um, so you said you slept nine - eight hours, and then your shift is  
266 10 hours, correct?  
267  
268 A: Uh-huh.  
269  
270 Q: Okay. So when you got up yesterday, did you go alone, worked out, eat

271 breakfast?

272

273 A: My, uh - yesterday, I, uh, - I think, uh, I went to the - I went for a run, and  
274 then, uh, came to work and did some paperwork in office and had a normal  
275 day. I went out, patrolled around, made an arrest, came back, wrote my  
276 reports. That was pretty much it for the day.

277

278 Q: Do you, uh - uh, eat like three normal square meals a day or are you kinda like  
279 the rest of us...

280

281 A: Yeah.

282

283 Q: ...luck to get two?

284

285 A: I'm not getting a two. But, you know, I ate - I ate plenty. It wasn't like I was  
286 hungry or anything.

287

288 Q: Yeah. How long did you - how - how long was your run?

289

290 A: Uh, I usually do around three miles.

291

292 Q: Yeah, very nice. Okay. Well, then, you said you got off at, uh, 8 o'clock like  
293 normal?

294

295 A: Yeah.

296

297 Q: And then - so last night, a good eight hours of sleep?

298

299 A: Yeah.

300

301 Q: Uh, six hours?

302

303 A: Eight hours.

304

305 Q: Eight hours?

306

307 A: I'm good, though.

308

309 Q: Um, so again, so what time do you normally get up in the morning? What  
310 time did you get up this morning?

311

312 A: Uh, 8 o'clock.

313

314 Q: Okay.

315

316 A: Went to bed around maybe 11:30 - 12:00 - something like that.  
317  
318 Q: All right. Did you go for a run this morning?  
319  
320 A: Yeah, I did.  
321  
322 Q: Did you get a hearty breakfast?  
323  
324 A: Uh, yeah.  
325  
326 Q: What'd you have?  
327  
328 A: Chipotle.  
329  
330 Q: Ha-ha.  
331  
332 A: Yeah, a breakfast of champions.  
333  
334 Q: All right. And you started your shift then at 10:00 today?  
335  
336 A: Yeah.  
337  
338 Q: And how did, uh, that go? Was it kind of a light start?  
339  
340 A: Yeah. Uh, we start at 10:00 and we go to the gym for an hour and then we  
341 brief at 11:00. And, uh, yeah, just a normal start.  
342  
343 Q: You guys get to work out for an hour...  
344  
345 A: Yeah.  
346  
347 Q: ...before you start your shift?  
348  
349 A: Yep.  
350  
351 Q:  
352  
353  
354 A:  
355  
356 Q:  
357  
358 A:  
359  
360 Q: Okay.

361  
362 A: Mm-hm.  
363  
364 Q:  
365  
366 A:  
367  
368 Q:  
369  
370 A:  
371  
372 Q: Awesome. Uh, so when you come to work and you put your uniform on, what  
373 does your uniform consist of?  
374  
375 A: It varies from day to day.  
376  
377 Q: Um, kind of break it down for me if you would please.  
378  
379 A: So sometimes you wear the black BUs. Uh, today I did not wear them 'cause,  
380 um, we had some, uh - we had another off-plan that we were actually going to  
381 - that we're going to do. Or we were talking about so I came in plain clothes  
382 which is basically what I'm wearing now. And, uh - but when I go out, uh, to  
383 patrol and do enforcement and I'm not working in, uh, plain clothes, I wear  
384 like a raid vest.  
385  
386 Q: That's the one you have on the front here?  
387  
388 A: Yeah. I think that's the one.  
389  
390 Q: Okay. Um, what kind of, uh, tool belt do you wear? Kind of duty - but do you  
391 wear a duty belt or do you just wear the holster?  
392  
393 A: I have my own duty belt. Uh, today I was just wearing, uh, wearing this off - I  
394 was just wearing my, uh, Glock 26 in a, uh, like a black Glock holster on my  
395 side and had my full duty belt. I had it with me but I didn't have it on just  
396 because I was working plain clothes. So, um, but, I, uh, I threw on that raid  
397 vest after. I was - because I was on point initially so I wasn't wearing that and  
398 then, um, as soon as they vehicle took off, I threw that - that on, put my badge  
399 on, so.  
400  
401 Q: Okay, nice. So when you - just a - we're just going to clarify for the record.  
402  
403 A: Yeah.  
404  
405 Q: When you work the plain clothes assignment, basically you're driving around

406 in an unmarked car, correct?  
407  
408 A: Yes.  
409  
410 Q: And then you were wearing the closest thing you can to street clothes to blend  
411 in with everybody else, right?  
412  
413 A: Correct.  
414  
415 Q: So your badge is not visible. You don't have any insignia that say police or  
416 anything. You don't have, um, a star on your door, things like that, right?  
417  
418 A: That's correct.  
419  
420 Q: Okay. Start of your day, that's what you could be wearing. I mean just what  
421 you're wearing now? You know, your shoes, jeans, and a t-shirt?  
422  
423 A: Right.  
424  
425 Q: And you're trying to conceal, you know, your - your weapon and some  
426 handcuffs?  
427  
428 A: Correct.  
429  
430 Q: Okay, good. And then when you get into your vehicle which is going to be  
431 unmarked because you're trying to maintain a cover of a modern everyday  
432 citizen, um, but kind of the rule is - is to have (unintelligible) handy correct?  
433  
434 A: Yes.  
435  
436 Q: Okay. And based on what you said it was handy and you did what you were  
437 trained to do, correct?  
438  
439 A: Correct, yeah.  
440  
441 Q: So just - and just - and even more clarifying, you were not wearing any  
442 ballistic, uh, safety armor or anything when you're in plain clothes until you  
443 dawn your raid vest, correct?  
444  
445 A: Um, it - it depends on the assignment. Today I was not because I was in a van  
446 and the van is fully covered and closed. So no one can see me inside the van  
447 so I was just wearing exactly what I am basically wearing now. Uh, and then  
448 after the - the vehicle took off, we had put this - this vest on which is ballistic  
449 protection.  
450

451 Q: Okay.

452

453 A: Yeah.

454

455 Q: All right, perfect. Okay, clears things up as far as that goes. Um, you ever  
456 changed at all from the start of your assignment today?

457

458 A: No.

459

460 Q: Just for the record, you're wearing, uh, tennis shoes, blue jeans, and a gray t-  
461 shirt. That'd be correct?

462

463 A: Yes.

464

465 Q: Okay. All right. What vehicle did you drive in today?

466

467 A: It was a - a blue minivan, a caravan.

468

469 Q: Does it - did you know if like it's a Dodge Caravan or is it?

470

471 A: Uh, I believe it is. I couldn't tell you 100% though.

472

473 Q: Do you know what the vehicle number is on it?

474

475 A: No. No.

476

477 Q: Okay. And - um, with your Glock 26 you have right now, do you usually carry  
478 spare magazines - spare magazines with you?

479

480 A: Yes.

481

482 Q: How many do you usually carry?

483

484 A: Um, so yeah, the spares - today, I had, uh - I want to say I had four because I  
485 have two in my raid vest that was accessible that had my duty belt as well,  
486 which had two on it.

487

488 Q: Okay. So, um, at the conclusion of this, how many did you have on your  
489 person at that time?

490

491 A: Um, I believe it was four.

492

493

494 The transcript has been reviewed with the audio recording submitted and it is an accurate  
495 transcription.

496 Signed \_\_\_\_\_