TO: All Staff  
FROM: COVID-19 Incident Command Center  
SUBJECT: ICC Directive 20-49 (State’s Stay-at-Home Order Changes/Indoor Gyms Closed)  
DATE: November 17, 2020  

Sheriff’s Office Personnel,

On November 16, 2020, the State moved the County of Santa Clara into the Purple Tier (Tier One), the most restrictive tier in the State’s “Blueprint for a Safer Economy.” The changes went into effect on November 17, 2020 at 12:01 am. Under the Purple Tier, the following businesses and activities are prohibited from operating indoors: dining, gatherings (including movie showings, political events, weddings, funerals, and places of worship), gyms and fitness facilities, family entertainment centers, cardrooms, museums, zoos, and aquariums. These businesses and activities may proceed outdoors only.

As a result of this change, all indoor gyms throughout the Sheriff’s Office are closed immediately. However, this does not preclude the use of outdoor gyms. This new Directive updates ICC Directive 20-40.

Supervisors and/or Managers need to post closure signs on all indoor gyms in their divisions to prevent staff from using them in violation of the Public Health Order.

For more information please visit the following site:

https://www.sccgov.org/sites/covid19/Pages/mandatory-directives-capacity-limitations.aspx
The County Health Officer’s Revised Risk Reduction Order (“Order”) was issued October 5, 2020 and went into effect on October 14, 2020. The Order allows most businesses in the County to operate if the State allows them to be open under the State’s “Blueprint for a Safer Economy,” which establishes statewide restrictions applicable to each “tier” to which counties are assigned.

COVID-19 continues to pose a severe risk to residents of Santa Clara County, and the Health Officer urges residents to continue taking precautions, including staying home when possible, minimizing interaction with people outside one’s household, maintaining social distance, wearing face coverings, and moving as many activities outdoors as possible. Individuals over age 50 and those with serious underlying medical conditions are at greater risk for serious illness from COVID-19. Indoor gatherings are particularly high-risk activities.

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The County’s new Mandatory Directive on Capacity Limitations describe the additional capacity limitations for businesses, entities, and activities under the Purple Tier.

Consistency with State’s Blueprint: Unless otherwise specified in the County’s Order or Mandatory Directives, businesses are allowed to open to the extent allowed under the State’s Blueprint and the restrictions applicable to the tier to which the County is assigned.

Requirements Applicable to All Businesses: The Revised Order continues to require that all businesses follow a set of rules to reduce the risk of spreading COVID-19, including:

1. **Telework:** All businesses must continue to require workers to do their jobs from home whenever possible. Workers can go into work only to complete the job duties they can’t complete from home.

2. **Social Distancing Protocol requirements:** All businesses must complete and submit a Revised Social Distancing Protocol for each of their facilities on the County’s website at COVID19Prepared.org. Social Distancing Protocols submitted prior to October 11, 2020 are no longer valid. The Revised Social Distancing Protocols must be filled out using an updated template for the Social Distancing Protocol at COVID19Prepared.org.
### Key rules under the Revised Risk Reduction Order:

3. **Positive case reporting:** All businesses (and governmental entities) are legally required to report to the Public Health Department within 4 hours if they learn that any of their workers are confirmed to be positive for COVID-19. They must also ensure workers alert them if they test positive.

4. **Capacity Limitation:** All businesses must comply with applicable capacity limitations established in the [Mandatory Directive on Capacity Limitations](#).